

Further Information for Member Remuneration Panel – October 2022

- The Basic Allowance was set to its current level of £4,300 for the 2016/17 municipal Year, which began in May.

- **CPI Increases**

<u>Month</u>	<u>Rate of CPI</u>	<u>Adjusted BA</u>
May 2016	Year Zero	£4,300.00
May 2017	2.7%	£4,416.10
May 2018	2.3%	£4,517.67
May 2019	1.9%	£4,603.51
May 2020	0.7%	£4,635.73
May 2021	2.1%	£4,733.08
May 2022	7.9%	£5,106.99
May 2023	8.7%	£5,551.30

Current CPI = 6.7% (September 2023) (Office of National Statistics (ONS))

- **RPI Increases**

<u>Month</u>	<u>Rate of RPI</u>	<u>Adjusted BA</u>
May 2016	Year Zero	£4,300.00
May 2017	1.4%	£4,360.20
May 2018	3.3%	£4,504.09
May 2019	3.0%	£4,639.21
May 2020	1.0%	£4,685.60
May 2021	3.3%	£4,840.22
May 2022	11.7%	£5,406.53
May 2023	11.3%	£6,017.47

Current RPI = 8.9% (September 2023) (ONS)

- **Earnings**

<u>Month</u>	<u>Rate of Earnings</u>	<u>Adjusted BA</u>
May 2016	Year Zero	£4,300.00
May 2017	2.0%	£4,386.00
May 2018	2.8%	£4,508.81
May 2019	3.6%	£4,671.13
May 2020	0.7%	£4,703.82
May 2021	6.6%	£5,014.27
May 2022	4.4%	£5,234.90
May 2023	7.5%	£5,627.52

Current rate of Earnings = 7.8% (July 2023) (ONS – Whole economy year on year three month average growth: seasonally adjusted regular pay excluding arrears)

- **Minimum/Living Wage**

<u>Month</u>	<u>Natl Min Wage</u>	<u>% Increase</u>
April 2016	£7.20	Year Zero
April 2017	£7.50	4.2%
April 2018	£7.83	4.4%
April 2019	£8.21	4.9%
April 2020	£8.72	6.2%
April 2021	£8.91	2.2%
April 2022	£9.50	6.6%
April 2023	£10.42	9.7%

(Gov.UK)

- **Local Government Earnings**

<u>Month</u>	<u>Rate of Earnings</u>	<u>Adjusted BA</u>
April 2016	Year Zero	£4,300.00
April 2017	1.0%	£4,343.00
April 2018	2.0%	£4,429.86
April 2019	2.0%	£4,518.46
April 2020	2.75%	£4,642.71
April 2021	1.75%	£4,723.96
April 2022	(£1,925)	£5,026.29 ¹
April 2023	(£1,925)	£5,222.32 ²

April 2022 increase currently under negotiation (UNISON).

¹Flat pay rise of £1,925 agreed for all grades, this equates to 6.4% for an average employee on SCP25 and has been used to calculate the adjusted BA.

²Flat pay rise of £1,925 agreed for all grades, this equates to 3.9% for an average employee on SCP25 and has been used to calculate the adjusted BA.